

## School Uniform Policy

At IHM School we strive to provide an atmosphere that promotes a positive and caring learning environment. We want our students to feel mentally and physically comfortable while attending school. This dress code is in place to establish a safe environment, both while at school and when representing our school in public. It is also in place to provide a positive sense of community and to encourage students to have a sense of pride in how they look and behave. We need parents' cooperation to have children wear neat and appropriate clothing in school. While this policy is meant to cover as many questions and situations as possible, the principal and the staff reserve the right to make the final decision on uniform dress code questions.

### **Kindergarten-8<sup>th</sup> grade uniform dress code**

All students in grades K-8 are required to wear the IHM School uniform on all school days. Lands' End uniform site clearly shows the acceptable choices for the IHM uniform.

**Girls' bottoms:** Lands' End IHM uniform walking length shorts (4 inches above the knee or less), skirt (4 inches above the knee or less), skort or jumper in the colors khaki, black, navy or IHM plaid as show on the website. IHM Lands' End pants in khaki, black, navy.

- For the school year of 2015-16 only, others pants are acceptable in a twill/cotton blend in black, navy blue and khaki that within criteria listed below.
- Denim, bike pants, athletic/fleece, tight-fitting, cut-off, ripped or frayed bottoms, mesh, corduroy, linen, spandex, cargo styled and low-rise pants are not permitted.
- Leggings are permitted under skirts and jumpers but cannot be worn in place of pants.
- Uniform shorts and capri pants may be worn until October 15 and starting again on April 1, weather permitting.
- Belts should be neutral colors: black, navy blue, white, dark green, gray, brown and khaki. ○ Waistbands cannot be rolled up.

**Girls' Tops:** The Lands' End IHM uniform website clearly shows available clothing pieces including shirts, sweaters, vests and fleece.

- IHM collared polo shirt (either green or white) with school logo including the 60<sup>th</sup> Anniversary are allowed. The shirt should be tucked in and may not be gathered in the back with a tie. IHM T-shirts without the collar are not allowed.
- Students may wear a long sleeve, plain (no pattern), black or white shirt under short sleeved green uniform shirts that does not need to be from the IHM Lands' End choices.
- Jumpers should be worn with green or white collared uniform shirts.
- Tank tops and t-shirts are not allowed.
- Hoodie sweatshirts may be worn as jackets but cannot be worn in the classroom.

**Boys' Pants:** Lands' End IHM website clearly shows allowed uniform pants and shorts in khaki, black, or navy blue.

- For the school year of 2015-16 only, others pants are acceptable in a twill/cotton blend in black, navy blue and khaki that meet criteria below.
- Denim, bike pants, athletic/fleece, tight-fitting, cut-off, ripped or frayed bottoms, mesh, corduroy, linen, spandex, cargo styled and low-rise pants are not permitted.
- Uniform shorts may be worn until October 15 and starting again on April 1, weather permitting.

- Belts should be neutral colors: black, navy blue, white, dark green, gray, brown and khaki.

Boys' Shirts: Lands' End IHM website clearly shows allowed uniform shirts, fleece and sweaters.

- IHM collared polo shirt (either green or white) with school logo including the 60<sup>th</sup> Anniversary are allowed. The shirt should be tucked in and may not be gathered in the back with a tie. IHM T-shirts without the collar are not allowed.
- Students may wear a long sleeve, plain (no pattern), black or white shirt under short sleeved green uniform shirts that does not need to be from the IHM Lands' End choices.
- Tank tops and t-shirts are not allowed.
- Hoodie sweatshirts may be worn as jackets to and from school but cannot be worn in the classroom.

#### Socks/Tights/Shoes

- Tights, leggings (for under skirts and jumpers) and socks need to be white, black, dark green, navy blue, with no design and match the school uniform.
- Shoes and sneakers should be comfortable, low heeled, and close in color to uniform colors. This includes: black, navy blue, white, brown, khaki, gray and dark green. No neon, pastel, and other colored shoes or sandals are allowed.
- Socks must be worn with shoes at all times, but are optional with sandals.
- Sandals must have a strap around the back for safety reasons. No flip flops are allowed. Croc style shoes must have a back strap and be of the colors allowed.

#### Other Dress Items

- Hair coloring: unnatural colors are not allowed
- Hairstyle and accessories should not be a distraction to the learning environment. Hair should be neat.
- Excessive makeup is not allowed.
- Appropriate clothing for winter and wet weather is expected. Winter requires hats, boots, coats, snow pants and boots.
- Hats, visors, caps and helmets are not to be worn in the buildings.
- Gym class requires an extra pair of athletic shoes to be kept at school. Students will not be allowed to participate in gym without the proper shoes.
- Middle school students (6-8) must have a change of clothes and deodorant for gym class.
- No undergarments may be showing at any time.

#### Dress Code Infractions:

1<sup>st</sup> time Dress Code Violation: A written Dress Code Violation Notice will go home with the students as well as an email from the teacher. The student will be required to replace non-uniform clothing item with an item borrowed from the school store. The item should be returned to school washed within 3 school days.

2<sup>nd</sup> time Dress Code Violation: Same as above.

3<sup>rd</sup> time and more Dress Code Violation: Same as above and the Smart Tuition account to be charged for the required uniform piece.

*We understand extenuating circumstances may arise. Please notify the school office by email, written note, or phone call if the child will be out of uniform for an extenuating circumstance.*

Eagle's Nest: The IHM uniform resale store, known as the Eagle's Nest, allows parents to purchase gently used uniforms at lower cost and resell outgrown uniforms.